



HGT Australia Ltd trading as NovaSkill NTIS 6996

This is to certify that

Huia Hikaiti

has fulfilled the requirements for

**CERTIFICATE IV IN SMALL
BUSINESS MANAGEMENT
BSB40407**

Achieved through Australian Apprenticeship arrangements
Completed at NovaSkill on: 26 February 2010

A handwritten signature in black ink, appearing to read "P. Walkley", written over a horizontal line.

Phil Walkley
General Manager

*The qualification certified herein is recognised with the
Australian Qualifications Framework and is issued under the authority of the
NSW Vocational Educational and Training Act 2005*

*A summary of the employability skills developed through this qualification can be downloaded from
<http://employabilityskills.training.com.au>*



Certificate Number: NVS0002856

Issue Date: 14 May 2010

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NSW Vocational
Education & Training
Accreditation Board